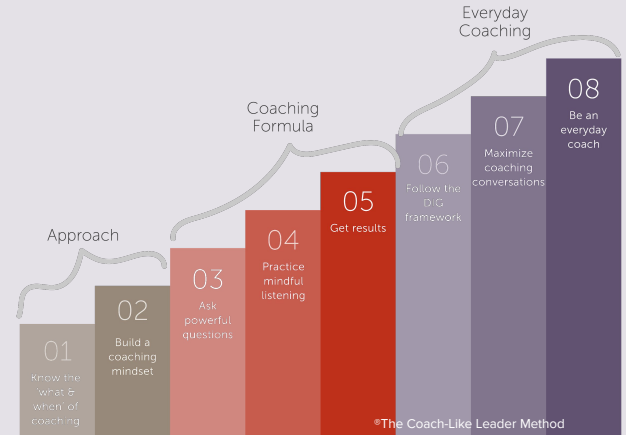


Transform your overwhelmed people leaders into impactful everyday coaches who build collaborative coaching cultures that engage and retain the best people.

Our proven framework – The Coach-Like Leader Method® – gives people leaders clear steps they can master to effectively empower and motivate their teams daily.



## It's time to add coaching skills to your people leaders' personal leadership styles with THE COACH-LIKE LEADER EXPERIENCE™

This is our signature program for organizations seeking a **customized, cohort-based enterprise solution**. Through online and virtual live training that combines **curriculum, coaching** and **community-building**, our program utilizes The Coach-Like Leader Method® to equip people leaders with critical coaching skills to drive higher **engagement and retention, build a coaching culture, and increase business results**.



### Coaching Fundamentals

**Onboarding:** Communication support to launch program internally.

**Live Virtual Coaching Pods:** 5 facilitated Live Virtual Coaching Pod Sessions (2 x 1 hour and 3 x 90 minutes) over 8 weeks to practice & integrate coaching skills.

**Online Curriculum Platform:** 24-hour access to videos, 67 microlearning missions, habit building system & workbook.

**Establish the foundation of coach-like leadership in people leaders through a shared language and framework.**



### Community of Practice

**Monthly Coaching Habit Reflections:** Individual exercises to solidify coaching habits.

**Monthly Peer Practice Activities:** 4, 60-minute self-organized small group learning masterminds.

**Monthly Live Virtual Coaching Pods:** 4, 60-minute facilitated sessions for continued coaching skills practice.

**Online Curriculum Platform:** 24-hour access to videos, 67 microlearning missions, habit building system & workbook.

**Ignite a coaching culture by building relationships across the organization and integrating coaching skills into people leaders' daily operations.**

The Coach-Like Leader Experience™ is built on our philosophy – **practice makes progress** – with deliberate practice and habit building systems at its core.

### Delivery & Investment

Program and timeline are tailored to your organization's unique needs.

**Typical timeframe:** 6 months. **Participant commitment:** 25 hours.

**Investment:** \$2,500/person.

Live Delivery, Train-The-Trainer and White Label options available.

“ We've just completed a global cohort of The Coach-Like Leader Experience™ and the feedback has been very, very positive. Companies that can foster a coaching culture via coach-like leadership will attract higher caliber people and keep them.

- **Kristy-Lynn Lechner, Director of HR, Teekay**